

Identify an Age-Friendly Champion in Your Organization

Becoming an Age-Friendly Health System Leader/Sponsor Role

Your organization's leader/sponsor should have the willingness and authority to champion, authorize, and support team activities, and engage senior leaders and other parts of the organization to remove barriers and support implementation and scale-up efforts. Although they may not do the "on-the-ground" work, the leader/sponsor is responsible for:

- Encouraging the improvement team to set goals at an appropriate level to meet organizational goals;
- Providing the team with the resources needed, including staff time and operating funds;
- Ensuring that improvement capability and other technical resources, especially IT/EHR-related resources, are available to the team; and
- Developing a plan to scale-up the successful changes from the improvement team to the rest of the organization.

Information about other members of the team working on Age-Friendly Health Systems can be found in the [Age-Friendly Health Systems Guide to Using the 4Ms in the Care of Older Adults](#) on page nine.

Additional information about identifying a sponsor and the sponsor role can be found on IHI's website: <http://www.ihl.org/resources/Pages/Changes/SpreadingChangesLeadership.aspx>